

PLUMBERS AND STEAMFITTERS LOCAL UNION 342

935 Detroit Avenue, Concord, CA 94518-2501 ◆ Phone (925) 686-5880 ◆ Web www.ua342.org

FORMS DUE BY NOVEMBER 30, 2023, AND ARE EFFECTIVE JANUARY 1, 2024. EMAIL COMPLETED FORMS TO: DISPATCH@UA342.ORG

2024 ENROLLMENT APPLICATION					
MEMBER NAME					CARD NO
CURRENT EMPLOYER					JOBSITE
401(K) ELECTIVE DEFERRAL					
Voluntary Payroll Deduction – Please ☑ one option per agreement below. If no selection is made, the default will be "No Deduction".					
MLA, NCSA, NMA, NSMA, SERVICEMAN AND SIMILAR	CALIFORNIA SHORTLINE AGREEMENT		UA NATIONAL DISTRIBUTION AGREEMENT		CONSTRUCTION HELPER, SAFETY ATTENDANT, RESIDENTIAL, RLC, TRADESMAN AND SIMILAR
□ No Deduction	□ No Deduction		□ No Deduction		□ No Deduction
□ \$2 Per Hour	□ \$2 Per Hour		□ \$2 Per Hour		□ \$2 Per Hour
□ \$4 Per Hour	□ \$4 Per Hour		□ \$4 Per Hour		□ \$4 Per Hour
□ \$6 Per Hour	□ \$6 Per Hour		□ \$6 Per Hour		□ \$6 Per Hour
□ \$8 Per Hour	□ \$8 Per Hour		□ \$8 Per Hour		□ \$8 Per Hour
□ \$10 Per Hour	□ \$10 Per Hour		□ \$10 Per Hour		□ \$10 Per Hour
□ \$11 Per Hour	□ \$11 Per Hour		□ \$11 Per Hour		□ \$11 Per Hour
Members 50 Years and Older Only	Members 50 Years and Older Only		Members 50 Years and Older Only		Members 50 Years and Older Only
(By December 31, 2024)	(By December 31, 2024)		(By December 31, 2024)		(By December 31, 2024)
□ \$12 Per Hour	□ \$12 Per Hour		□ \$12 Per Hour		□ \$12 Per Hour
□ \$14 Per Hour	□ \$14 Per Hour		□ \$14 Per Hour		□ \$14 Per Hour
□ \$15 Per Hour	□ \$15 Per Hour		□ \$15 Per Hour		□ \$15 Per Hour
HEALTH REIMBURSEMENT ACCOUNT (HRA) Please ☑ one option per agreement below. If no selection is made, the default will be "A".					
MLA, NCSA, NMA, NSMA, SERVICEMAN AND SIMILAR		CALIFORNIA SHORTLINE AGREEMENT		CONSTRUCTION HELPER, SAFETY ATTENDANT, RESIDENTIAL, RLC, TRADESMAN, UA NATIONAL DISTRIBUTION AND SIMILAR	
Mandatory Minimum	ndatory Minimum Mandatory Mini		Mand		Minimum
□ A, \$0.75 Per Hour		□ A, \$0.50 Per Hour		□ A, \$0.25 Per Hour	
Includes Mandatory Minimum \$0.75 (B-G)		Includes Mandatory Minimum \$0.50 (B-G)		Includes Mandatory Minimum \$0.50 (B-G)	
□ B, \$1.25 Per Hour □ E, \$3.75 Per Hour		☐ B, \$1.00 Per Hour ☐ E, \$3.50 Per Hour		□ B, \$0.75 Per Hour □ E, \$3.25 Per Hour	
□ C, \$1.75 Per Hour □ F, \$4.75 Per Hour		□ C, \$1.50 Per Hour □ F, \$4.50 Per Hour		☐ C, \$1.25 Per Hour ☐ F, \$4.25 Per Hour	
□ D, \$2.75 Per Hour □ G, \$5.75 Per Hour		□ D, \$2.50 Per Hour	our 🗆 G, \$5.50 Per Hour 🗀 D, \$2.25		5 Per Hour □ G, \$5.25 Per Hour
UA CREDIT UNION					
Voluntary Payroll Deduction — Please ☑ one option for all agreements below. If no selection is made, the default will be "No Deduction".					
EFFECTIVE DECEMBER 1, 2023	 □ Keep Current UA Credit Union Deduction/No Change; or Effective December 1, 2023: □ No Deduction □ \$1 Per Hour □ \$2 Per Hour □ \$3 Per Hour □ \$4 Per Hour □ \$5 Per Hour 				
☐ Keep Current UA Credit Union Deduction/No Change; or Effective January 1, 2024:					
400 11 400 11 400 11 400 11 400 11					
EFFECTIVE JANUARY 1, 2024 □ No Deduction □ \$1 Per Hour □ \$2 Per Hour □ \$3 Per Hour □ \$4 Per Hour □ \$5 Per Hour □ \$6 Per Hour					
□ \$7 Per Hour □ \$8 Per Hour □ \$9 Per Hour □ \$10 Per Hour					
MEMBER SIGNATURE / DISCLAIMER					
I have read and understand the information provided on the 401(k) Elective Deferral to the NCPT Supplemental 401(k) Plan ("401k Plan") and the NCPT Health and Welfare HRA Plan ("HRA Plan"). I understand that HRA amounts are considered Employer contributions. I am aware that I can request additional documentation on each of these aforementioned Plans, such as the Plan Document and/or most recent Summary Plan Description (SPD) by visiting website www.ncpttf.com . I understand that provided I am eligible under the 401(k) Plan, HRA Plan and MLA and/or CSL, National Distribution, Residential Plumbing and/or applicable contract rules, my 401(k) and HRA allocations will take effect with January 1, 2024, hour. Additionally, I understand the above UA Credit Union Voluntary Payroll Deduction will start with January 1, 2024, hours or the first day of the month following my deduction request, if made after January 1, 2024. Furthermore, I understand that I must maintain an open account with the Credit Union. I understand that should I close my Credit Union account; Voluntary Payroll Deductions will no longer be permitted, and I will be re-dispatched accordingly.					
SIGNATURE					DATE